

# Number Handling

## Module 6A5

Find out about:

- The national minimum wage
- Gross pay and net pay
  - Basic pay
  - Income tax
  - Pensions



Term 3 2020/21

Completed in Lockdown

In this challenge you will need to (tick when complete):

Research using the internet

Find out what the national minimum wage is

Find out about the gross and net pay

Find out about basic pay

Find out about income tax

Find out about pensions

Write a short paragraph about each of them

Review and reflect on your learning

ASDAN Bronze, Silver, Gold Number Handling Module 6A5	Find out about the national minimum wage, gross pay and net pay, basic pay, income tax and pensions.
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Learning Intention: To research and find out about the national minimum wage

Success Criteria	Achieved?	
	Me	Adult
• Work independently	<input type="checkbox"/>	<input type="checkbox"/>
• Research using the internet	<input type="checkbox"/>	<input type="checkbox"/>
• Write a short paragraph about what it is	<input type="checkbox"/>	<input type="checkbox"/>
• Identify who is entitled to the minimum wage	<input type="checkbox"/>	<input type="checkbox"/>

What does the term Minimum Wage mean?

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Who is entitled the minimum wage? (Choose 5 categories)

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<u>Write below the minimum wage for the different age ranges</u>				
Apprentice	Under 18	18-20	20-25	25+

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Find out about the national minimum wage,  
gross pay and net pay, basic pay, income tax  
and pensions.

Learning Intention: To research what gross and net pay means

Success Criteria	Achieved?	
	Me	Adult
• Work independently	<input type="checkbox"/>	<input type="checkbox"/>
• Research using the internet	<input type="checkbox"/>	<input type="checkbox"/>
• Write a short paragraph about what it is	<input type="checkbox"/>	<input type="checkbox"/>

What is gross pay?

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What is net pay?

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L1. To identify what a base rate of pay is.

Success Criteria	Achieved?	
	Me	Adult
• Work independently	<input type="checkbox"/>	<input type="checkbox"/>
• Use the internet	<input type="checkbox"/>	<input type="checkbox"/>
• Write a few sentences about base pay	<input type="checkbox"/>	<input type="checkbox"/>
• Work out what the base pay would be	<input type="checkbox"/>	<input type="checkbox"/>

Using the internet, do some research into what is meant by a base pay rate. It might be called basic pay. Have a read through some different definitions and then write your own short definition on the lines below.

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Which of these amounts is Charlotte's basic pay?

Charlotte earns an annual (this means yearly) salary of £48,000. She gets a bonus on her birthday and at Christmas of £5000. She earns 10% commission every month, and she always makes a total of £4500 commission a year. So her total annual salary is £62,500.

Which of the amounts above is her base rate of pay?

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Find out about the national minimum wage, gross pay and net pay, basic pay, income tax and pensions.

L1. To identify what income tax is

Success Criteria	Achieved?	
	Me	Adult
• Work independently	<input type="checkbox"/>	<input type="checkbox"/>
• Use the internet	<input type="checkbox"/>	<input type="checkbox"/>
• Know what income tax is	<input type="checkbox"/>	<input type="checkbox"/>

What is income tax?

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Write a list of what income tax is used for.

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Does everybody pay the same amount of income tax? Explain your answer.

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L1. Research into pensions and the different types.

Success Criteria	Achieved?	
	Me	Adult
• Work independently	<input type="checkbox"/>	<input type="checkbox"/>
• Use the internet	<input type="checkbox"/>	<input type="checkbox"/>
• Find out what the state pension is	<input type="checkbox"/>	<input type="checkbox"/>
• Know what a pension is	<input type="checkbox"/>	<input type="checkbox"/>

I want you to have a look at what a pension is and how it differs from a savings.

Here are some questions for you to find the answers to:

What is a pension?

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What is a state pension?

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What is a pension income?

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Find out about the national minimum wage,  
gross pay and net pay, basic pay, income tax  
and pensions.

In the table below, I want you to write down some advantages and disadvantages  
to having a pension.

Advantages	Disadvantages




Who can pay into your pension?

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L1: To review and reflect on your learning

Overall, what did you think of this challenge?

I enjoyed it  <input type="checkbox"/>	It was ok  <input type="checkbox"/>	I didn't enjoy it  <input type="checkbox"/>
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What did you enjoy about the activity?	
What did you find difficult/challenging?	
Name two things that you learnt :	1. _____ _____ _____ 2. _____ _____ _____