



Fitzwaryn School Careers and Post School Guidance

Information for Employers

Here at Fitzwaryn School we are keen to engage with employers and providers, particularly those in our locality. We believe that our students should be an integral part of the local community and that high quality, meaningful careers and enterprise education will best prepare our students for the world of work.

Fitzwaryn School is an outstanding and inspirational Special School with 112 pupils between the ages of 4 and 19 serving the area around Wantage. Fitzwaryn is characterised by a strong belief in highly individualised and inclusive provision. As such we group our pupils appropriately and are committed to providing weekly access to mainstream learning opportunities for all of our pupils.

Work Experience and Employer Engagement

Work experience and interactions with employers and employees are extremely important for our pupils. Research from the Education and Employers Taskforce has shown that young people who have four or more meaningful encounters with an employer are 86% less likely to be unemployed or not in education and training. There are also benefits for employers including helping to develop young people's futures, improving workplace diversity and social mobility, supporting employee development, and embedding corporate social responsibility priorities. There is more information here [Employers | The Careers and Enterprise Company](#).

Moving forward, we want to ensure that, from year 7, every child has at least one experience of an employer or an employee in each school year. We would like this to take the form of business representatives visiting individual classes to complement the pupil's learning.

Fitzwaryn will work closely with the Oxfordshire Careers and Enterprise Company to inform our work and create opportunities for our pupils to engage with local employers. [About OxlEP | OxlEP \(oxfordshirelep.com\)](#)

Opportunities to work with Fitzwaryn School

A number of events, integrated into the school careers programme, offer an opportunity to come into school to speak to pupils and/or their parents. These include:

- Careers and Family Information Fair
- Business question and answer events
- Mock Interviews
- Inspirational Talks
- Enterprise Activities

We are seeking new relationships with employers who would like to offer workplace opportunities to our students. This might be a class visit to your place of work, a talk from an employee of the provision of a work experience placement. If you would like to get involved, please contact Hannah Gordon, Careers Lead.

How can we help your business

At Fitzwaryn we aspire to develop two-way partnerships with other organisations and are able to offer a number of opportunities for your business including:

- Working in partnership to provide disability awareness training. We will help you to develop effective communication and strategies for working successfully with disabled clients and colleagues.
- Sharing our vision for excellence. As an outstanding school we will show how we have built high impact expertise within a culture of continual improvement, to help your business 'excel'.
- We offer opportunities for local community engagement to develop high visibility social impact for your organisation.
- We would love to make your business part of our community and help you gain a better understanding of the potential of young people with learning disabilities as future employees and consumers.
- Work experience has many benefits for employers as well as students. Examples can be found here: [2017.080.1 LDW 2017 guide DIGITAL V2.indd \(mencap.org.uk\)](#)
- The Careers and Enterprise Company has a comprehensive guide to support employers in offering opportunities to school pupils here: [CEC \(careersandenterprise.co.uk\)](#)

If you are interested in working with us then please contact:

Hannah Gordon (Careers Lead)

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